







It's no secret that being a school leader is tough and you're not alone! How do you prioritize leadership when you're so busy being nurse, substitute teacher, contact tracer, data gatherer, and so much more? Many school leaders feel overwhelmed and undervalued and don't know where to start when it comes to developing their leadership team or expanding their equity impact.

# 21CSLA SOCAL LEADERSHIP COLLECTIVE IS HERE TO HELP!

Our year-long collective provides school leaders with the support they need. Let us help you develop a clear vision for your school, focus on what's important, and make sure your leadership team is aligned with your goals. Along with a \$250 stipend, you'll get:



1:1 AND TEAM COACHING



PRACTICAL PROFESSIONAL LEARNING



**COMMUNITY OF PRACTICE** 

"Best professional learning experience of my life... I am not sure if I would have made it through this year without the 21CSLA/LAEP team."

More information about each component on the second page.

| WHAT                         | WHO         | WHERE                        |
|------------------------------|-------------|------------------------------|
| Fall & Spring Institutes     | School Team | In-person Local to County    |
| Ongoing Small Team Coaching  | School Team | Virtual and/or In-Person     |
| Community of Practice Series | Region      | Virtual                      |
| Weekly 1:1 Coaching          | Team Lead   | Hybrid Virtual and In-Person |







# 21CSLA SOCAL LEADERSHIP COLLECTIVE

# WHO MAKES UP A SCHOOL TEAM?

Ideally, it's 4-6 leaders from a school, including:

- School leaders
- Teacher leaders
- District leaders

We're happy to work with you to figure out the right group to get together if you have any questions or challenges.

# CHOOSE YOUR PATHWAY:

- Socio-Emotional Learning for Students & Adults
- Discipline and Behavior Management Policies
- Academics & Accelerated Learning
- Identifying Inequities in Current School Policies
- Community Engagement
- Unsure? We will help you figure it out!

#### WHAT DOES THE PROGRAM SCHEDULE LOOK LIKE?

#### AUGUST

# **FALL INSTITUTE**

A 1-day, in-person institute to begin trouble-shooting and strategically plan around your systemic and instructional challenges based on your selected pathway.

#### SEPTEMBER TO JUNE

# **ONE-ON-ONE COACHING**

At least one team representative will engage in year-long 1:1 coaching with a thought partner. Our coaching is built on relational trust and focused on equity-centered problems of practice using continuous improvement principles.

#### SEPTEMBER TO JUNE

### **SMALL TEAM COACHING**

Meet quarterly as a team with one of our coaches for reflection and strategic action planning. This will be protected time to meet and receive support in developing commitments moving forward.

### SEPTEMBER, NOVEMBER, FEBRUARY, APRIL

# **COMMUNITY OF PRACTICE SERIES**

A community of practice is a group of people who share a concern or passion for something they do and learn how to do it better as they interact regularly. Based on your selected pathway, meet four times throughout the year to join and problem-solve with others across the SoCal region facing the same challenge as you.

#### MAY

### **SPRING INSTITUTE**

A 1-day, in-person gathering to regroup with other schools in your county to share your journey, plan for sustainability, and reflect on organizational resiliency.